

Independent Education Union

Unit 10, 40 Brisbane Avenue
BARTON ACT 2600
PO Box 177
DEAKIN WEST ACT 2600



Telephone: (02) 6273 3107
Fax: (02) 6273 3710
Website: <http://www.ieu.org.au>

25 February 2021

Executive Director
Registered Organisations Commission
414 Latrobe Street
Melbourne VIC 3000

Dear Executive Director

Please find attached the annual return of information required under section 230(1) and Regulation 147 of the Fair Work (Registered Organisations) Act 2009. The information required in relation to IEUA Branches is attached. The return is set out as follows:

Section 1	IEUA
Section 2	IEUA NSW/ACT Branch
Section 3	IEUA Victoria Tasmania Branch
Section 4	IEUA Queensland & Northern Territory Branch
Section 5	IEU (South Australia) Branch
Section 6	IEUA WA Branch

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Chris Watt', written over a white rectangular area.

CHRIS WATT
FEDERAL SECRETARY

DECLARATION
INDEPENDENT EDUCATION UNION OF AUSTRALIA
ANNUAL RETURN OF INFORMATION FOR 2021

I, CHRISTOPHER GERARD WATT, of Unit 10, 40 Brisbane Ave, Barton, ACT, Federal Secretary of the Independent Education Union of Australia, declare the following:

1. I am authorised to make this declaration.
2. A register of members was, during the year 2020 kept and maintained by the registered Branch offices of the Independent Education Union of Australia, as required by subsections 230(1)(a) and (2) of the Fair Work (Registered Organisations) Act 2009 (the Act).
3. The copy of records contained in this return is a correct statement of the information contained in those records in accordance with s.230(1)(b), (c) and (d) of the Act.
4. A list of office holders (including their postal addresses and occupations) is attached at Schedule 2.
5. A list of branches and their addresses is attached at Schedule 3.
6. The address of the organisation is as follows:

<u>Registered Office</u>	<u>Postal Address</u>
Unit 10	P.O. Box 177
40 Brisbane Ave	Deakin West ACT 2600
Barton ACT 2600	
Telephone: 02 6273 3107	
Facsimile: 02 6273 3710	
Email: ieu@ieu.org.au	
Website: www.ieu.org.au	
7. I advise that a record of the elections that must under the rules of the organisation be held in 2021 is attached at Schedule 4.
8. A list of the offices and the names, postal addresses and occupations of persons holding those offices of the organisation as at the date of this declaration is attached at Schedule 1 and forms part of this declaration.
9. During the previous 12 months no new Branches were created and no Branches ceased operation.
10. The total number of members of the IEUA as at 31 December 2020 as advised by Branches was 76 740
11. The organisation has not entered into an agreement under s.151(1) of the Act with a state union.

AND I make this declaration conscientiously believing the same to be true.


.....
CHRISTOPHER GERARD WATT
FEDERAL SECRETARY

the 24th day of February 2021

SCHEDULE 1

LIST OF OFFICES FOR 2021

In terms of the definitions outlined in subsection 233(1)(b) the offices of the Independent Education Union of Australia for 2021 are as follows:

Senior Offices

- ◆ President
- ◆ Deputy President
- ◆ Vice-Presidents – two positions
- ◆ Federal Secretary
- ◆ Assistant Federal Secretary – two positions

Federal Executive

- ◆ Federal Secretary
- ◆ Assistant Federal Secretary – 2 positions
- ◆ President
- ◆ 5 ordinary delegates

Federal Council

- ◆ Federal Secretary
- ◆ Assistant Federal Secretary – 2 positions
- ◆ President
- ◆ 45 ordinary delegates

SCHEDULE 2

LIST OF OFFICES HOLDERS INCLUDING POSTAL ADDRESSES AND OCCUPATION FOR 2021

FEDERAL OFFICE BEARERS

OFFICE	NAME	POSTAL ADDRESS	OCCUPATION
President	Debra James	Independent Education Union, Victoria Tasmania Branch 120 Clarendon Street Southbank VIC 3006	Union Official
Deputy President	Terry Burke	Independent Education Union of Australia QLD/NT Branch 346 Turbot Street Spring Hill QLD 4000	Union Official
Vice President	Mark Northam	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Union Official
Vice President	Glen Seidel	Independent Education (South Australia) Branch 213-215 Currie St Adelaide SA 5000	Union Official
Federal Secretary	Chris Watt	Independent Education Union of Australia Unit 10 40 Brisbane Ave Barton ACT 2600	Union Official
Assistant Federal Secretary	Christine Cooper	Independent Education Union of Australia Unit 10 40 Brisbane Ave Barton ACT 2600	Union Official

Assistant
Federal
Secretary

Anthony Odgers

Independent Education Union Union Official
of Australia
Unit 10
40 Brisbane Ave
Barton ACT 2600

IEUA FEDERAL COUNCIL

Federal Secretary	Chris Watt	Independent Education Union of Australia Unit 10 40 Brisbane Ave Barton ACT 2600	Union Official
Assistant Federal Secretary	Christine Cooper	Independent Education Union of Australia Unit 10 40 Brisbane Ave Barton ACT 2600	Union Official
Assistant Federal Secretary	Anthony Odgers	Independent Education Union of Australia Unit 10 40 Brisbane Ave Barton ACT 2600	Union Official
President (3mths)	Debra James	Independent Education Union, Victoria Tasmania Branch 120 Clarendon Street Southbank VIC 3006	Union Official

Independent Education Union of Australia NSW/ACT Branch

Branch Secretary/ Delegate	Mark Northam	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Union Official
Delegate	Carolyn Moore	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Union Official
Delegate	Carol Matthews	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Union Official
Delegate	Therese Fitzgibbon	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Union Official
Delegate	Christine Wilkinson	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Teacher
Delegate	Bernadette Baker	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Teacher
Delegate	Denise McHugh	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Teacher
Delegate	Marilyn Jervis	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Union Official

Delegate	Lyn Caton	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Union Official
Delegate	William (Liam) Griffiths	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Union Official
Delegate	Pam Smith	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Union Official
Delegate	Amy Cotton	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Union Official
Delegate	David Towson	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Union Official
Delegate	Carolyn Collins	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	School Support Staff
Delegate	Verena Heron	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Union Official
Delegate	Suzanne Penson	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Teacher

Independent Education Union of Australia Victoria Tasmania Branch

Delegate	Cathy Hickey	Independent Education Union Victoria Tasmania 120 Clarendon Street Southbank VIC 3006	Union Official
Delegate	Debra James	Independent Education Union Victoria Tasmania 120 Clarendon Street Southbank VIC 3006	Union Official
Delegate	Therese O'Loughlin	Independent Education Union Victoria Tasmania 120 Clarendon Street Southbank VIC 3006	Union Official
Delegate	Mark Williams	Independent Education Union Victoria Tasmania 120 Clarendon Street Southbank VIC 3006	Principal
Delegate	<i>Vacancy</i>	Independent Education Union Victoria Tasmania 120 Clarendon Street Southbank VIC 3006	
Delegate	Paul Mannion	Independent Education Union Victoria Tasmania 120 Clarendon Street Southbank VIC 3006	Teacher
Delegate	Denis Matson	Independent Education Union Victoria Tasmania 120 Clarendon Street Southbank VIC 3006	Union Official
Delegate	Loretta Cotter	Independent Education Union Victoria Tasmania 120 Clarendon Street Southbank VIC 3006	Union Official
Delegate	David Brear	Independent Education Union Victoria Tasmania 120 Clarendon Street Southbank VIC 3006	Union Official
Delegate	Marit Clayton	Independent Education Union Victoria Tasmania 120 Clarendon Street Southbank VIC 3006	Union Official
Delegate	Kylie Busk	Independent Education Union Victoria Tasmania 120 Clarendon Street Southbank VIC 3006	Union Official

Independent Education Union of Australia Queensland and Northern Territory Branch

Delegate	Terence Burke	Independent Education Union of Australia QLD/ NT Branch 346 Turbot Street Spring Hill QLD 4000	Union Official
Delegate	Aleisha Connellan	Independent Education Union of Australia QLD/NT Branch 346 Turbot Street Spring Hill QLD 4000	Teacher
Delegate	Andrew Elphinstone	Independent Education Union of Australia QLD/ NT Branch 346 Turbot Street Spring Hill QLD 4000	Teacher
Delegate	Paul Giles	Independent Education Union of Australia QLD/ NT Branch 346 Turbot Street Spring Hill QLD 4000	Union Official
Delegate	Bradley Hayes	Independent Education Union of Australia QLD/ NT Branch 346 Turbot Street Spring Hill QLD 4000	Union Official
Delegate	Rebecca Sisson	Independent Education Union of Australia QLD/ NT Branch 346 Turbot Street Spring Hill QLD 4000	Union Official
Delegate	John Spriggs	Independent Education Union of Australia QLD/ NT Branch 346 Turbot Street Spring Hill QLD 4000	Union Official
Delegate	Lea Martin	Independent Education Union of Australia QLD/NT Branch 346 Turbot Street Spring Hill QLD 4000	Principal
Delegate	Alexandra Patten	Independent Education Union of Australia QLD/NT Branch 346 Turbot Street Spring Hill QLD 4000	Teacher
Delegate	Erica Schultz	Independent Education Union of Australia QLD/NT Branch 346 Turbot Street Spring Hill QLD 4000	Teacher

Independent Education Union (South Australia)

Delegate	Glen Seidel	Independent Education Union(South Australia) Branch 213-215 Currie Street Adelaide SA 5000	Union Official
Delegate	Wendy Evans	Independent Education Union (South Australia) Branch 213-215 Currie Street Adelaide SA 5000	Union Official
Delegate	Louise Firrell	Independent Education Union (South Australia) Branch 213-215 Currie Street Adelaide SA 5000	Union Official

Independent Education Union of Australia WA Branch

Delegate	Rebecca Mary Collopy	Independent Education Union of Australia WA Branch Suite 20, 63 Knutsford Ave Rivervale WA 6103	Union Official
Delegate	Bruce Graham Martin	Independent Education Union of Australia WA Branch Suite 20, 63 Knutsford Ave Rivervale WA 6103	Teacher
Delegate	Lucy Kathleen Reeves	Independent Education Union of Australia WA Branch Suite 20, 63 Knutsford Ave Rivervale WA 6103	Teacher

IEU FEDERAL EXECUTIVE

Federal Secretary	Chris Watt	Independent Education Union of Australia Unit 10 40 Brisbane Ave Barton ACT 2600	Union Official
Assistant Federal Secretary	Christine Cooper	Independent Education Union of Australia Unit 10 40 Brisbane Ave Barton ACT 2600	Union Official
Assistant Federal Secretary	Anthony Odgers	Independent Education Union of Australia Unit 10 40 Brisbane Ave Barton ACT 2600	Union Official
Federal President	Debra James	Independent Education Union VIC TAS Branch 120 Clarendon Street South Melbourne VIC 3205	Union Official
NSW ACT Delegate	Mark Northam	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Union Official
QLD NT Delegate	Terence Burke	Independent Education Union of Australia QLD/NT Branch 346 Turbot Street Spring Hill QLD 4000	Union Official
<i>QLD Alternate Delegate</i>	<i>Paul Giles</i>	Independent Education Union of Australia QLD/NT Branch 346 Turbot Street Spring Hill QLD 4000	<i>Union Official</i>
VICTAS Delegate	Loretta Cotter	Independent Education Union VIC TAS Branch 120 Clarendon Street South Melbourne VIC 3205	Union Official
<i>VICTAS Alternate Delegate</i>	<i>Vacant</i>	Independent Education Union VICT TAS Branch 120 Clarendon Street South Melbourne VIC 3205	
SA Delegate	Glen Seidel	Independent Education Union (SA) Branch 213-215 Currie Street Adelaide SA 5000	Union Official

<i>SA Alternate Delegate</i>	<i>John Coop</i>	Independent Education Union (SA) Branch 213-215 Currie Street Adelaide SA 5000	<i>Teacher</i>
WA Delegate	Rebecca Collopy	Independent Education Union of Australia WA Branch Suite 20, 63 Knutsford Ave Rivervale WA 6103	Union Official
<i>WA Alternate Delegate</i>	<i>Vacant</i>	Independent Education Union of Australia WA Branch Suite 20, 63 Knutsford Ave Rivervale WA 6103	

SCHEDULE 3

ADDRESSES OF OFFICES OF BRANCHES OF ORGANISATION

Independent Education Union of Australia NSW/ACT Branch

485-501 Wattle St	GPO Box 116	Telephone: 02 8202 8900
Ultimo NSW 2007	Sydney NSW 2001	Facsimile: 02 9211 1455

Independent Education Union of Australia Queensland and Northern Territory Branch

346 Turbot Street	PO Box 418	Telephone: 07 3839 7020
Brisbane QLD 4004	Fortitude Valley QLD 4006	Facsimile: 07 3839 7021

Independent Education Union Victoria Tasmania Branch

120 Clarendon Street	PO Box 1320	Telephone: 03 9254 1860
Southbank VIC 3006	South Melbourne VIC 3205	Facsimile: 03 9254 1865

Independent Education Union (South Australia) Branch

213-315 Currie Street	Telephone: 08 8410 0122
Adelaide SA 5000	Facsimile: 08 8410 0282

Independent Education Union of Australia WA Branch

Suite 20, 63 Knutsford Ave	PO Box 739	Telephone: 08 9373 1000
Rivervale WA 6103	Belmont WA 6984	Facsimile: 08 9277 2634

SCHEDULE 4

RECORD OF EACH ELECTION THAT MUST BE HELD DURING THE YEAR

[s233 1(b)]

The following elections for office that must be held in 2021 are as follows:

1. IEUA NSW/ACT Branch

Under the rules of the organisation, the following elections must be held between 1 January and 31 December of 2021:

- Delegates to Council
- Casual Vacancy of a General Executive Member

2. IEUA Queensland and Northern Territory Branch

An election for the following Queensland and Northern Territory (QNT) Branch positions will be conducted in 2021: The quadrennial elections which were to occur in 2020 under the pre-existing Branch Rules could not be conducted by the Australian Electoral Commission (AEC) because of COVID restrictions. Decisions number: E2020/82.

The QNT Branch rules regarding the election terms were amended in late 2020 and the incumbents of the 2016-2020 quadrennial term occupy those positions until such time as they are replaced by an election.

3. IEU (South Australia) Branch

Under the rules of the organisation, no elections are scheduled between 1 January and 31 December of 2021. However application has been made for a casual vacancy election for 3 ordinary members of branch executive.

A new position of Deputy Secretary has been added to the rules in 2020 and application for an election to fill this position has been made. Awaiting decision

4. IEU Victoria Tasmania Branch

Under the rules of the organization, an election is required between 1 January and 31 December 2021 for Branch Committee of Management, Subbranch President and Deputies and Delegates to Annual Conference as outlined within Attachment B of Section 3

5. IEUA WA Branch

Under the rules of the organisation, no elections are scheduled between 1 January and 31 December of 2021. However, applications were made in 2020 to fill the casual vacancies for 2 ordinary members of branch executive. The decision numbers are E2020/75 and E2020/130; and are awaiting the AEC to conduct these elections. Further an election is underway E2019/113 for the Branch Alternative delegate to Federal Executive.

6. Federal Officers

There are no elections which must be held between 1 January and 31 December 2021

Section 2

IEUA NSW/ACT BRANCH

ANNUAL RETURN OF INFORMATION (organisation with branches) in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and Sections 230 and 233 Fair Work (Registered Organisations) Act 2009

I, Mark Northam, being the Secretary of the Independent Education Union of Australia, NSW/ACT Branch, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the Fair Work (Registered Organisations) Act 2009 (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:

The address of the organisation is:

The Briscoe Building
485-501 Wattle Street
ULTIMO NSW 2007

On 31 December in the previous year the number of members was 30973.¹

A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.

Under the rules of the organisation, the following elections must be held between 1 January and 31 December of 2021:²

1. Delegates to Council
2. Casual Vacancy of a General Executive Member

During the previous 12 months:³

- NO branches COMMENCED or CEASED operation.

The Independent Education Union of Australia, NSW/ACT Branch has not entered into an agreement under s.151(1) of the Act with a state union.

¹ s.230(1)(d); reg.147(f)

² s.230(1)(d); reg.147(e)

³ s.230(1)(d); reg.147(b) & (c)

Signed:

Mark Abraham

Dated:

16 / 2 / 21

*[PLEASE NOTE: This declaration must be lodged with the Registered Organisations Commission by 31 March. It can be submitted to regorgs@roc.gov.au. If at any time in the year this information changes a Notification of Changes must be lodged with the ROC within **35 days** of the change.⁴]*

⁴ s.233(2); reg. 151

ANNEXURE A

- Offices and Office Holders in the Organisation and its Branches

Branch	Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
NSW/ACT	Branch Secretary	Mark Edward Northam	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
NSW/ACT	Branch Deputy Secretary	Carol Lee Matthews	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
NSW/ACT	Branch Assistant Secretary	Pamela Mary Smith	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
NSW/ACT	Branch Assistant Secretary	William Griffiths	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
NSW/ACT	President	Christine Wilkinson	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	Vice-President (Non- Systemic)	Bruce Paine	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	Vice – President (Systemic)	Bernadette Baker	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	Vice – President (Early Childhood Services)	Gabrielle Connell	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Early Childhood Teacher

NSW/ACT	Vice – President (Support Staff)	Carolyn Collins	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	School Support Staff
NSW/ACT	Vice – President (ACT)	Angela McDonald	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	Financial Officer	Denise McHugh	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	Financial Officer	Peter Moore	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	General Executive	Anna Luedi	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	General Executive	Amy Mead	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	General Executive	Libby Lockwood	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	General Executive	Suzanne Penson	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	General Executive	John O'Neill	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	General Executive	Tina Ruello	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	General Executive	Helen Templeton	c/-Independent Education Union of Australia Branch GPO Box 116	Teacher

NSW/ACT	General Executive	VACANCY (resignation of Jeff Pratt)	SYDNEY NSW 2001	
NSW/ACT	General Executive	Phoebe Craddock-Lovett	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	General Executive	Simon Goss	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	Delegate to Federal Council	Marilyn Jervis	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
NSW/ACT	Delegate to Federal Council	Therese Fitzgibbon	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
NSW/ACT	Delegate to Federal Council	Carol Lee Matthews	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
NSW/ACT	Delegate to Federal Council	Mark Edward Northam	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
NSW/ACT	Delegate to Federal Council	Christine Wilkinson	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
NSW/ACT	Delegate to Federal Council	Bernadette Baker	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
NSW/ACT	Delegate to Federal Council	Denise McHugh	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Union Officer

NSW/ACT	Delegate to Federal Council	Carolyn Moore	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
NSW/ACT	Delegate to Federal Council	Verena Heron	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
NSW/ACT	Delegate to Federal Council	Lynette (Lyn) Caton	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
NSW/ACT	Delegate to Federal Council	William Griffiths	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
NSW/ACT	Delegate to Federal Council	Pam Smith	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
NSW/ACT	Delegate to Federal Council	Amy Cotton	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
NSW/ACT	Delegate to Federal Council	Carolyn Collins	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
NSW/ACT	Delegate to Federal Council	David Towson	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
NSW/ACT	Delegate to Federal Council	Suzanne Penson	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
NSW/ACT	Deputy Branch President	Tina Ruello	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	Alternate Delegate to Federal Executive	Carol Lee Matthews	c/-Independent Education Union of Australia Branch GPO Box 116	Union Officer

NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Central Coast)	HEFFERNAN, William John	SYDNEY NSW 2001 c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Central Coast)	WILMOTT, Luke Xavier	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Central Coast)	TERRY, David William	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Central Coast)	VACANCY (Resignation of ROONEY, Kristen)		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Central Coast)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Central Coast)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate	VACANCY *position not filled at election, has remained		

	(Central Metropolitan)	vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Central Metropolitan)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Central Metropolitan)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Central Metropolitan)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Central Metropolitan)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Central Metropolitan)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Central Metropolitan)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.		

NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Central West)	of NSW/ACT Branch rules of IEUA rules. PAINE, Bruce Charles	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher	
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Central West)	NUNN, Peter	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher	
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Central West)	HUGHES, Louise Margaret	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher	
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Central West)	MARTINEZ, Kylie	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Aboriginal Education Worker	
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Central West)	DUNDON, Simon	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher	
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Central West)	HAYWARD, Geoffrey	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher	
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Cumberland)	PALUZZANO, Karyn Lesley	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher	

NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Cumberland)	PALUZZANO, Robert	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Cumberland)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Cumberland)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Cumberland)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Cumberland)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Hunter Valley)	JIRMAN, Philip	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher

NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Hunter Valley)	COOPER, Vincent	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Aboriginal Education Worker
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Hunter Valley)	SEAMER, Dot	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Support Staff
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Hunter Valley)	WILSON, Mark	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Hunter Valley)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Hunter Valley)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Ku-Ring-Gai)	WOOLLEY, Daniel	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Ku-Ring-Gai)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g)		

NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Ku-Ring-Gai)	of NSW/ACT Branch rules of IEUA rules. VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Ku-Ring-Gai)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Ku-Ring-Gai)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Ku-Ring-Gai)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Ku-Ring-Gai)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Lansdowne)	SCICLUNA, Adam Sidney	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher

NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Lansdowne)	HAWTHORNE, Bernadette	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Lansdowne)	O'SULLIVAN, Mark	Resigned as a member of the Union 25/2/20	
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Lansdowne)	MOKACHAR, Zeinab	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Lansdowne)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Lansdowne)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Metropolitan East)	DI QUAL, Adrian	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Metropolitan East)	HOPPER, Shelly	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher

NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Metropolitan East)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Metropolitan East)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Metropolitan East)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Metropolitan East)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Mid North Coast)	ROBINSON, Leon	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Mid North Coast)	HENRY- SCHLENTRICH, Corinne	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher

NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Mid North Coast)	MURTAGH, Mary	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Mid North Coast)	BENNETT, Brett	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Mid North Coast)	FRAWLEY, Andrew	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Mid North Coast)	ADAMS, Pamela Ann	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Monaro)	LEFEBVRE, Dianne	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Monaro)	LEET, Anne Louise	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Monaro)	BRADLEY, Bernadette	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Monaro)	CATON, David Edward	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher

NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Monaro)	MCPHERSON, Karen	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Monaro)	MCDONALD, Angela	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (North Coast)	NAMRELL, Michael	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (North Coast)	FITZPATRICK, Martin Joseph	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (North Coast)	EGAN, Kathleen Ann	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (North Coast)	HOWARD, Mary Therese	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (North Coast)	ALLEN, Jennifer	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate	Vacant – Resignation of Richard Ryan	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher

NSW/ACT	(North Coast) NSW/ACT Branch – Branch Council Delegate (North West)	BURTON, Belinda Jane	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (North West)	MILLER, Judy	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Support Staff
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (North West)	O'NEILL, Fiona	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (North West)	CLYNCH, Katherine	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (North West)	MAXWORTHY, Raelene	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Northern Beaches)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Northern Beaches)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g)		

NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Northern Beaches)	of NSW/ACT Branch rules of IEUA rules VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Northern Beaches)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Northern Beaches)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Northern Suburbs)	ANDERSON, Mark	c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Northern Suburbs)	Vacant – Resignation of Anna Maria L Luedi	c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Northern Suburbs)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g)		

NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Northern Suburbs)	of NSW/ACT Branch rules of IEUA rules VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Northern Suburbs)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Northern Suburbs)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Penrith / Blue Mountains)	MARIE, Janet Anne	c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Penrith / Blue Mountains)	HEGGART, Elizabeth	c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Teacher

NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Penrith / Blue Mountains)	BRYAN, Regina Christina	c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Penrith / Blue Mountains)	ANDERSON, Geoffrey George	c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Penrith / Blue Mountains)	O'DONNELL, Margaret	c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Penrith / Blue Mountains)	LOUDOUN, Michael	c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Principal)	O'NEILL, Noeleen	c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Principal
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Principal)	COFFEY, Sidonie	c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Principal
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Principal)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g)		

NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Principal)	of NSW/ACT Branch rules of IEUA rules. VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.			
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Riverina)	RYALL, Narelle Gaye	c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Support Staff	
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Riverina)	GOSS, Mercedes	c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Teacher	
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Riverina)	CREECE, Vanessa Anne	c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Teacher	
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Riverina)	PHELPS, Patricia Kim	c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Teacher	
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Riverina)	YOUNG, Nicole	c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Teacher	
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Riverina)	HUNT, Ann Kathryn	c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Teacher	

NSW/ACT	NSW/ACT Branch – Branch Council Delegate (South Coast)	LOWE, Glenn Neil	c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (South Coast)	EVERATT, Adam	c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (South Coast)	JANCETIC, Shirley	c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (South Coast)	D'SOUZA, Katherine Anne	c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (South Coast)	MASTERSON, Michelle Anne	c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (South Coast)	ROGERS, Ann Marie	c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (South East)	FRASER, Simon Peter	c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (South East)	FOSTER, Wayne	c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Teacher

NSW/ACT	NSW/ACT Branch – Branch Council Delegate (South East)	NIDDRIE, Catrina	c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (South East)	HILL, Wendy June	c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (South East)	BURTENSHAW, Sallyann	c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Southern Suburbs)	KERMODE, Amy	c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Southern Suburbs)	MCADAMS, Anne- Marie	c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Southern Suburbs)	TSAMBALAS, Peter	c/- Independent Education Union of Australia, NSW/ACT Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Southern Suburbs)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.		

NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Southern Suburbs)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.		
NSW/ACT	NSW/ACT Branch – Branch Council Delegate (Southern Suburbs)	VACANCY *position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA rules.		

Section 3

IEU VICTORIA TASMANIA BRANCH

ANNUAL RETURN OF INFORMATION (organisation with branches) in accordance with Regulation 147 *Fair Work (Registered Organisations) Regulations 2009* and Sections 230 and 233 *Fair Work (Registered Organisations) Act 2009*

I, Debra James, being the Branch Secretary of the Victorian and Tasmanian Branch of the Independent Education Union of Australia, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the Branch in accordance with s.230(1)(b), (c), and (d) of the Act.
 - A. The address of the Independent Education Union Victoria Tasmania is:
Ground Floor, 120 Clarendon Street Southbank 3006
 - B. On 31 December 2020 the number of members of the Branch was 20,437.
 - C. A list of offices and the names, postal addresses and occupations of persons holding the offices as at the date of this declaration is attached at **Annexure A** and forms part of this declaration.
 - D. Branch elections

Under the rules the list of elections that must be held during 2021 are attached at **Annexure B**.
 - E. The Branch has not entered into an agreement under s151(1) of the Act with a state union.

Signed:



Dated: 9 February 2021

ANNEXURE A - Offices and Office Holders in the Branch

Branch	Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
Vic Tas	Committee of Management			
	General Secretary	Debra James	c/- IEU Victoria Tasmania PO Box 1320 South Melbourne Vic 3205	Union official
	Deputy Secretary	Loretta Cotter	As above	Union official
	President	Mark Williams	As above	Principal
	Deputy President	Teresa Huddy	As above	Teacher
	President Catholic Primary Council	Maree Shields	As above	Teacher
	Deputy President Catholic Primary Council	Rachael Evans	As above	Teacher
	President Catholic Secondary Council	Andrew Wood	As above	Teacher
	Deputy President Catholic Secondary Council	Ruth Pendavingh	As above	Teacher
	President Principals Council	Vacancy		
	Deputy President Principals Council	Vince Muscatello	As above	Principal
	President Independent Council	Alexandra Abela	As above	Teacher
	Deputy President Independent Council	Vacancy		
	President Tasmanian Council	John Waldock	As above	Teacher
	Deputy President Tasmanian Council	Paul Mannion	As above	Teacher
	Education Support Staff Member	Vacancy		
	Education Support Staff Member	Andrea Hines	As above	Education Support
	Member Resident in Tasmania	Kim Merhulik	As above	Teacher
	Ordinary Member	Jason Blackburn	As above	Teacher
	Ordinary Member	Adam Bremner	As above	Teacher
	Ordinary Member	Andrew Dunne	As above	Teacher
	Ordinary Member	Stephen Hobday	As above	Teacher
	Ordinary Member	Heather Macardy	As above	Teacher
	Ordinary Member	Zoe Skeggs	As above	Teacher
Vic Tas	Branch Delegates to Annual Conference			

	Catholic Primary Delegate to Branch Conference	Georgina Biondi	As above	Teacher
	As above	Gillian Carr	As above	Teacher
	As above	Matthew Cherry	As above	Teacher
	As above	Samantha Curtis	As above	Teacher
	As above	George El-Hage	As above	Teacher
	As above	Susan Gregory	As above	Teacher
	As above	Mark Healey	As above	Teacher
	As above	Genevieve Hoskin	As above	Teacher
	As above	Shayne Keenan	As above	Teacher
	As above	Barbara Siddiqui	As above	Teacher

	As above	Helen Walsh	As above	Teacher
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						Vacant (24)
	Catholic Secondary Delegate to Branch Conference	Nicholas Baif	As above	As above	Teacher	
		Erin Cumming	As above	As above	Teacher	
		Jo-Anne Hilliard	As above	As above	Teacher	
		James Kelliher	As above	As above	Teacher	
		Michael McKenna	As above	As above	Teacher	
		Michael Ross	As above	As above	Teacher	
		Brendan Shields	As above	As above	Teacher	
		Brian Wallwork	As above	As above	Teacher	
		Ashley Watson	As above	As above	Teacher	
		Fiona Wright	As above	As above	Teacher	
						Vacant (22)
	Independent Delegate to Branch Conference	John Armenopoulos	As above	As above	Teacher	
		Christine Anketell	As above	As above	Teacher	
		Murray George	As above	As above	Teacher	
		Huw Lewis	As above	As above	Teacher	
						Vacant (25)
	Principals Delegate to Branch Conference	Ellen McGinness	As above	As above	Principal	
						Vacant (1)
	Tasmanian Delegate to Branch Conference	Duncan Gillespie	As above	As above	Teacher	
		Anna Greenhill	As above	As above	Teacher	
		Kate Lakos	As above	As above	Teacher	
		Pauline Marriott	As above	As above	Teacher	
		Monica Roberts	As above	As above	Teacher	
						Vacant (2)
Vic Tas	Branch Delegates to Federal Council					
	As above	David Brear	As above	As above	Union Organiser	
	As above	Kylie Busk	As above	As above	Union Organiser	
	As above	Marit Clayton	As above	As above	Union Organiser	

	As above	Loretta Cotter	As above	Union Official
	As above	Cathryn Hickey	As above	Union Organiser
	As above	Debra James	As above	Union Official
	As above	Denis Matson	As above	Industrial Officer
	As above	Paul Mannion	As above	Teacher
	As above	Therese O'Loughlin	As above	Union Organiser
	As above	Mark Williams	As above	Principal
	As above	Vacancy		

ANNEXURE B

LIST OF OFFICES OF THE ORGANISATION THAT REQUIRE ELECTIONS IN 2021

NAME OF OFFICE	NUMBER OF OFFICES	REASON FOR ELECTION	ELECTORATE
Committee of Management			
President	1	Expired term of office	Elected by and from the total branch membership
Deputy President	1	Expired term of office	Elected by and from the total branch membership
General Secretary	1	Expired term of office	Elected by and from the total branch membership
Deputy General Secretary	1	Expired term of office	Elected by and from the total branch membership
Ordinary Members	6	Expired term of office	Elected by and from the total branch membership
Education Support Staff Members	2	Expired term of office	Elected by and from members employed as education support staff
Member resident in Tasmania	1	Expired term of office	Elected by and from members resident in Tasmania
Sub-Branch Presidents and Deputies			
Catholic Primary Council President	1	Expired term of office	Elected by and from the membership of that Council

NAME OF OFFICE	NUMBER OF OFFICES	REASON FOR ELECTION	ELECTORATE
Catholic Primary Council Deputy President	1	Expired term of office	Elected by and from the membership of that Council
Catholic Secondary Council President	1	Expired term of office	Elected by and from the membership of that Council
Catholic Secondary Council Deputy President	1	Expired term of office	Elected by and from the membership of that Council
Independent Council President	1	Expired term of office	Elected by and from the membership of that Council
Independent Council Deputy President	1	Expired term of office	Elected by and from the membership of that Council
Principals' Council President	1	Expired term of office	Elected by and from the membership of that Council
Principals Council Deputy President	1	Expired term of office	Elected by and from the membership of that Council
Tasmanian Council President	1	Expired term of office	Elected by and from the membership of that Council
Tasmanian Council Deputy President	1	Expired term of office	Elected by and from the membership of that Council

Branch Delegates to Annual Conference					
	Number of members At 1/12/20	Number of offices			
Catholic Primary delegates	6840	35	Expired term of office		Sub-branch representatives elected by the membership of that Council
Catholic Secondary delegates	6313	32	Expired term of office		Sub-branch representatives elected by the membership of that Council
Independent delegates	5776	29	Expired term of office		Sub-branch representatives elected by the membership of that Council
Principals delegates	271	2	Expired term of office		Sub-branch representatives elected by the membership of that Council
Tasmanian delegates	1285	7	Expired term of office		Sub-branch representatives elected by the membership of that Council

Section 4

IEUA QUEENSLAND & NORTHERN TERRITORY BRANCH

Declaration

INDEPENDENT EDUCATION UNION OF AUSTRALIA – QUEENSLAND AND NORTHERN TERRITORY BRANCH Annual Return of Information

I, Terence Patrick BURKE, of 346 Turbot Street, Spring Hill in the State of Queensland, do declare that:

1. Register of Members:

A register of members for the Independent Education Union of Australia – Queensland and Northern Territory Branch was, for the period 1 January 2020 - 31 December 2020, kept and maintained as required by ss230(1)(a) and (2) of the Act.

2. (a) Membership of the Queensland and Northern Territory Branch Executive:

Queensland Division:

Andrew Elphinstone	Erin Hawkins	Melissa Roth
Terence Burke	Brad Hayes	Rebecca Sisson
John Brown	Ian Hughes	Andrew Street
Lynette Byrnes	Anthony Hallam	Karyl Young
Christopher Chapman	John Kennedy	Alexandra Patten
Janine Colwell	Cameron Love	Jennifer Finlay
Aleisha Connellan	Lea Martin	Paul Giles
Anthony Cooper	Melissa Goodingham	Bryce Goldburg
Peter de Waard	Anna Pickering	Colin Grant
(3 vacancies)		

Northern Territory Division:

Erica Schultz	Sam Typuszak
Louise Lenzo	Kieran Curnow
(1 vacancy)	

(b) Membership of the Northern Territory Division Advisory Committee:

Darwin Urban Sub-Division:	Vacant
Top End Rural Sub-Division:	Vacant
Southern Region – Alice Springs Sub-Division:	Vacant

3. List of Office Holders:

<i>Branch President:</i>	Andrew Elphinstone, Teacher c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000
<i>Branch Secretary:</i>	Terry Burke, Union Official c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000
<i>Branch Assistant Secretary/Treasurer:</i>	Paul Giles, Union Official c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000
<i>Branch Assistant Secretary:</i>	Brad Hayes, Union Official c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000
<i>Branch Assistant Secretary:</i>	Rebecca Sisson, Union Official c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000
<i>Branch Senior Vice President: (Northern Territory Division)</i>	Erica Schultz, Teacher c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000
<i>Branch Senior Vice President: (Queensland Division)</i>	Aleisha Connellan, Teacher c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000
<i>Branch Junior Vice President:</i>	Bryce Goldberg, Teacher c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000
<i>Committee Members (Queensland Division)</i>	Andrew Street, Teacher c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000
	Ian Hughes, Teacher c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000
<i>Committee Member (Northern Territory Division)</i>	Louise Lenzo, Teacher c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000
<i>Alternate Delegate of the Branch</i>	Paul Giles, Union Official

Executive to Federal Executive
Hill 4000

c/- IEUA-QNT, 346 Turbot Street, Spring

4. List of Delegates to Federal Council:

Queensland Division:

Terence Burke, Union Official
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

Aleisha Connellan, Teacher
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

Andrew Elphinstone, Teacher
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

Paul Giles, Union Official
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

Bradley Hayes, Union Official
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

Rebecca Sisson, Union Official
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

John Spriggs, Union Official
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

Lea Martin, Principal
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

Alexandra Patten, Teacher
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

Northern Territory Division:

Erica Schultz, Teacher
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

**5. Address of Branch:
Registered Office:**

Street Address: 346 Turbot Street, Spring Hill Qld 4000
Postal Address: PO Box 418, Fortitude Valley Qld 4006
Telephone: 07 3839 7020
Facsimile: 07 3839 7021
Email: enquiries@qieu.asn.au

Divisional Office:

Street Address: 38 Woods Street, Darwin NT 0801
Postal Address: PO Box 418, Fortitude Valley Qld 4006
Telephone: 08 8981 1924
Facsimile: 08 8981 1935
Email: enquiries@qieu.asn.au

6. Elections in the Branch:

An election for the following Queensland and Northern Territory (QNT) Branch positions will be conducted in 2021. The quadrennial elections which were to occur in 2020 under the pre-existing Branch Rules could not be conducted by the Australian Electoral Commission (AEC) because of COVID restrictions. Decisions number: E2020/82.

The QNT Branch rules regarding the election terms were amended in late 2020 and the incumbents of the 2016-2020 quadrennial term occupy those positions until such time as they are replaced by an election.

7. Name of Each Branch that Commenced Operation in the Previous 12 Months:

Nil.

8. Name of Each Branch that Ceased Operation in the Previous 12 Months:

Nil.

9. Recovery of Wages Activity:

No recovery of wages activities have occurred.

10. Number of Members:

The Independent Education Union of Australia Queensland and Northern Territory Branch had a membership of 17,379 as at 31 December 2020.

I make this declaration conscientiously believing the same to be true.

Signed:



TERENCE PATRICK BURKE
SECRETARY

Dated: 28 January 2021

Section 5
IEU (SOUTH AUSTRALIA)
BRANCH

ANNUAL RETURN OF INFORMATION (organisation with no branches) in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and Sections 230 and 233 Fair Work (Registered Organisations) Act 2009

I, Glen Seidel, being the Secretary of the Independent Education Union (South Australia) Branch, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the Fair Work (Registered Organisations) Act 2009 (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:
 - The address of the organisation is 213 Currie St, Adelaide, South Australia 5000.⁵
 - The organisation has no branches and no branches have ceased or commenced in the previous 12 months.⁶
 - On 31 December in the previous year the number of members was 3,670⁷
 - A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.
 - Under the rules of the organisation, no elections are scheduled between 1 January and 31 December of 2021⁸ however application has been made for a casual vacancy election for 3 ordinary members of branch executive.
 - A new position of Deputy Secretary has been added to the rules in 2020 and application for an election to fill this position has been made. Awaiting decision.
 - The organisation has not entered into an agreement under s.151(1) of the Act with a state union.

Signed:



Dated: 08 February 2021

⁵ s.230(1)(d); reg.147(d)

⁶ s.230(1)(d); reg.147(a), (b), (c) & (d)

⁷ s.230(1)(d); reg.147(f)

⁸ s.230(1)(d); reg.147(e)

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

- Offices and Office Holders in the Organisation

Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
<i>Secretary</i>	<i>Glen Seidel</i>	<i>213 Currie St, Adelaide, SA 5000</i>	<i>Paid official</i>
<i>President</i>	<i>Britta Jureckson</i>	<i>213 Currie St, Adelaide, SA 5000</i>	<i>Teacher</i>
<i>Vice-President</i>	<i>Noel Karcher</i>	<i>213 Currie St, Adelaide, SA 5000</i>	<i>Teacher</i>
<i>Vice-President</i>	<i>Anthony Haskell</i>	<i>213 Currie St, Adelaide, SA 5000</i>	<i>Teacher</i>
<i>Treasurer</i>	<i>Michael Francis</i>	<i>213 Currie St, Adelaide, SA 5000</i>	<i>Teacher</i>
<i>Deputy Secretary</i>	<i>New Position</i>	<i>TBD</i>	<i>TBD</i>
<i>Ordinary Executive Member</i>	<i>John Coop</i>	<i>213 Currie St, Adelaide, SA 5000</i>	<i>Teacher</i>
<i>Ordinary Executive Member</i>	<i>Sheryl Hoffmann</i>	<i>213 Currie St, Adelaide, SA 5000</i>	<i>Education Assistant</i>
<i>Ordinary Executive Member</i>	<i>Susan Bailey</i>	<i>213 Currie St, Adelaide, SA 5000</i>	<i>Education Assistant</i>
<i>Ordinary Executive Member</i>	<i>David Freeman</i>	<i>213 Currie St, Adelaide, SA 5000</i>	<i>Teacher</i>
<i>Ordinary Executive Member</i>	<i>vacant</i>	<i>TBD</i>	<i>TBD</i>
<i>Ordinary Executive Member</i>	<i>vacant</i>	<i>TBD</i>	<i>TBD</i>
<i>Ordinary Executive Member</i>	<i>vacant</i>	<i>TBD</i>	<i>TBD</i>
<i>Delegate to IEUA Federal Council</i>	<i>Glen Seidel</i>	<i>213 Currie St, Adelaide, SA 5000</i>	<i>Paid official</i>

Delegate to IEUA Federal Council	Wendy Evans	213 Currie St, Adelaide, SA 5000	<i>Paid official</i>
Delegate to IEUA Federal Council	Louise Firrell	213 Currie St, Adelaide, SA 5000	<i>Paid official</i>
Alternate delegate to Federal Executive	John Coop	213 Currie St, Adelaide, SA 5000	Teacher

Section 6

IEUA WA BRANCH

ANNUAL RETURN OF INFORMATION (organisation with branches) in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and Sections 230 and 233 Fair Work (Registered Organisations) Act 2009

I, Rebecca COLLOPY, being the Branch Secretary of the Independent Education Union of Australia WA Branch, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the Fair Work (Registered Organisations) Act 2009 (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:
 - The address of the organisation is 20/63 Knutsford Avenue, Rivervale WA 6103.⁹
 - On 31 December in the previous year the number of members was 4,281.¹⁰
 - A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.
 - Under the rules of the organisation, no elections are scheduled between 1 January and 31 December of 2021. However applications were made in 2020 to fill the casual vacancies for 2 ordinary members of branch executive. The decision numbers are E2020/75 and E2020/130; and are awaiting the AEC to conduct these elections. Further an election is underway E2019/113 for the Branch Alternative delegate to Federal Executive.
 - During the previous 12 months, no branches commenced or ceased operation.

The organisation: has not entered into an agreement under s.151(1) of the Act with a state union.¹¹

Signed:



Dated: 11 February 2021

⁹ s.230(1)(d); reg.147(d)

¹⁰ s.230(1)(d); reg.147(f)

¹¹ s.230(1)(d); reg.147(g)

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

Offices and Office Holders in the Organisation and its Branches *[insert as many pages as required]*:

Branch	Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
WA	Branch Secretary	Rebecca Mary COLLOPY	c/- Independent Education Union of Australia WA Branch PO Box 739, Belmont WA 6984	Paid official
	President	Bruce Graham MARTIN	As above	Teacher
	Vice President	Lucy Kathleen REEVES	As above	Teacher
	Ordinary Executive Member	Maxine BRAHIM	As above	Coordinator
	Ordinary Executive Member	Helen Philomena KEOGH	As above	Teacher
	Ordinary Executive Member	Andrew Grant MILNE	As above	Teacher
	Ordinary Executive Member	Gwendolyn Anne McDERMOTT	As above	Teacher
	Ordinary Executive Member	Patricia Isobel SCRIVENER	As above	Education Assistant
	Ordinary Executive Member	Robert H THOMAS	As above	Teacher
	Ordinary Executive Member	vacant		
	Ordinary Executive Member	vacant		

	WA Delegate to IEUA Federal Council	Rebecca Mary COLLOPY	c/- Independent Education Union of Australia WA Branch PO Box 739, Belmont WA 6984	Paid official
	WA Delegate to IEUA Federal Council	Bruce Graham MARTIN	As above	Teacher
	WA Delegate to IEUA Federal Council	Lucy Kathleen REEVES	As above	Teacher