

Independent Education Union

Unit 11 & 12
3 - 5 Phipps Close
DEAKIN ACT 2600

PO Box 177
DEAKIN WEST ACT 2600



Telephone: 0491 912 751

Email: ieu@ieu.au

Website: <http://www.ieu.org.au>

Friday, 22 March 2024

Registered Organisations
Fair Work Commission

By email: regorgs@fwc.gov.au

RE: IEUA Annual Return AR2024/59

Please find attached the IEUA's annual return in accordance with section 233(1) of the *Fair Work (Registered Organisations) Act 2009*.

The information required in relation to our IEUA Branches is attached.

The return is set out as follows:

Section 1	IEUA
Section 2	IEUA NSW/ACT Branch
Section 3	IEUA Victorian & Tasmanian Branch
Section 4	IEUA Queensland & Northern Territory Branch
Section 5	IEU (South Australia) Branch
Section 6	IEUA WA Branch

Regards



BRAD HAYES
FEDERAL SECRETARY

Section 1

IEUA

DECLARATION
INDEPENDENT EDUCATION UNION OF AUSTRALIA
ANNUAL RETURN OF INFORMATION FOR 2023

I, BRADLEY RAMSAY HAYES, of Unit 11 & Unit 12, 3-5 Phipps Close, Deakin, ACT, Federal Secretary of the Independent Education Union of Australia, declare the following:

1. I am authorised to make this declaration.
2. A register of members was, during the year 2023 kept and maintained by the registered Branch offices of the Independent Education Union of Australia, as required by subsections 230(1)(a) and (2) of the *Fair Work (Registered Organisations) Act 2009 (the Act)*.
3. The copy of records contained in this return is a correct statement of the information contained in those records in accordance with s.230(1)(b), (c) and (d) of the Act.
4. A list of office holders (including their postal addresses and occupations) is attached at Schedule 2.
5. A list of branches and their addresses is attached at Schedule 3.
6. The address of the organisation is as follows:

<u>Registered Office</u>	<u>Postal Address</u>
Unit 11 and Unit 12	P.O. Box 177
3-5 Phipps Close	Deakin West ACT 2600
Deakin ACT 2600	
Telephone: 0491 912 751	
Email: ieu@ieu.au	
Website: wwwieu.orgau	

7. I advise that a record of the elections that must under the rules of the organisation be held in 2024 is attached at Schedule 4.
8. A list of the offices and the names, postal addresses and occupations of persons holding those offices of the organisation as at the date of this declaration is attached at Schedule 1 and Schedule 2 and forms part of this declaration.
9. During the previous 12 months no new Branches were created and no Branches ceased operation.
10. The total number of members of the IEUA as of 31 December 2023 as advised by Branches 73,541.
11. The organisation has not entered into an agreement under s.151(1) of the Act with a state union.

AND I make this declaration conscientiously believing the same to be true.



BRADLEY RAMSAY HAYES
FEDERAL SECRETARY

Signed on Monday, 4 March 2024

SCHEDULE 1

LIST OF OFFICES FOR 2024

In terms of the definitions outlined in subsection 233(1)(b) the offices of the Independent Education Union of Australia for 2024 are as follows:

Federal Council

- Federal Secretary
- Assistant Federal Secretary – 2 positions
- President
- 43 ordinary delegates

Federal Executive

- Federal Secretary
- Assistant Federal Secretary – 2 positions
- President
- 5 ordinary delegates

Senior Officers

- President
- Deputy President
- Vice-Presidents – two positions
- Federal Secretary
- Assistant Federal Secretary – two positions

SCHEDULE 2

IEUA FEDERAL COUNCIL

Name of Office	Office Holder	Office Holder Address	Office Holder Occupation
Federal Secretary <i>1 January 2023 to 27 March 2023</i>	Christine Cooper	IEUA, Unit 11/12, 3-5 Phipps Close Deakin ACT 2600	Union Official
Federal Secretary <i>27 March 2023 to current</i>	Bradley Hayes	IEUA, Unit 11/12, 3-5 Phipps Close Deakin ACT 2600	Union Official

Name of Office	Office Holder	Office Holder Address	Office Holder Occupation
Federal President <i>1 January 2023 to 27 March 2023</i>	Debra James	IEU VICTAS, 120 Clarendon Street Southbank VIC 3006	Union Official
Federal President <i>27 March 2023 to current</i>	Carol Matthews	IEU NSWACT, 485 Wattle Street Ultimo NSW 2007	Union Official

Name of Office	Office Holder	Office Holder Address	Office Holder Occupation
Federal Assistant Secretary <i>1 January 2023 to 27 March 2023</i>	Bradley Hayes	IEUA, Unit 11/12, 3-5 Phipps Close Deakin ACT 2600	Union Official
Federal Assistant Secretary <i>27 March 2023 to current</i>	Veronica Yewdall	IEUA, Unit 11/12, 3-5 Phipps Close Deakin ACT 2600	Union Official
Federal Assistant Secretary <i>1 January 2023 to current</i>	Anthony Odgers	IEUA, Unit 11/12, 3-5 Phipps Close Deakin ACT 2600	Union Official

Independent Education Union of Australia NSW/ACT Branch
 Federal Council Delegates

Name of Office	Office Holder	Office Holder Postal Address	Office Holder Occupation
Delegate / Branch Secretary	Carol Matthews	C/- IEU NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Union Official
Delegate	Tina Ruello	As above	Teacher
Delegate	Mark Northam	As above	Teacher
Delegate	Therese Fitzgibbon	As above	Union Officer
Delegate	Christine Wilkinson	As above	Teacher
Delegate	Susanne Penson	As above	Teacher
Delegate	Carolyn Moore	As above	Union Officer
Delegate	Denise McHugh	As above	Teacher
Delegate	Lubna Haddad	As above	Union Officer
Delegate	Patrick Devery	As above	Union Officer
Delegate	William Griffiths	As above	Union Officer
Delegate	Peter Criticos	As above	Union Officer
Delegate	Veronica Yewdall	As above	Union Officer
Delegate	Elizabeth Heggart	As above	Teacher
Delegate	David Towson	As above	Union Officer
Delegate	Vincent Cooper	As above	Aboriginal Education Worker

Independent Education Union of Australia Victoria Tasmania Branch
 Federal Council Delegates

Name of Office	Office Holder	Office Holder Postal Address	Office Holder Occupation
Delegate	Alexandra Abela	c/- IEU Victoria Tasmania PO Box 1320 South Melbourne Vic 3205	Teacher
Delegate / Branch Secretary	David Brear	As above	Union Official
Delegate	Kylie Busk	As above	Union Official
Delegate	Marit Clayton	As above	Union Organiser
Delegate	Teresa Huddy	As above	Teacher
Delegate	Jessica Mekhael	As above	Industrial Officer
Delegate	Cara Maxworthy	As above	Union Organiser
Delegate	Kim Merhulik	As above	Teacher
Delegate	Simon Schmidt	As above	Union Organiser
Delegate	Jeremy Oliver	As above	Union Organiser
Delegate	Andrew Wood	As above	Union Organiser

Independent Education Union of Australia QLD and Northern Territory Branch
Federal Council Delegates

Name of Office	Office Holder	Office Holder Postal Address	Office Holder Occupation
Delegate / Branch Secretary	Terry Burke	C/- IEU QLD and NT, 346 Turbot Street Spring Hill QLD 4000	Union Official
Delegate	Aleisha Connellan	As above	Teacher
Delegate	Nicole Kapernick	As above	Union Official
Delegate	Paul Giles	As above	Union Official
Delegate	Rebecca Sisson	As above	Union Official
Delegate	Annette Gregory	As above	School Officer
Delegate	Alexandra Patten	As above	Teacher
Delegate	Cameron Love	As above	Teacher
Delegate	Bradley Hayes	As above	Union Official

Independent Education Union of Australia South Australian Branch
 Federal Council Delegates

Name of Office	Office Holder	Office Holder Postal Address	Office Holder Occupation
Delegate / Branch Secretary	Tim Oosterbaan	C/- IEU SA Branch 213-215 Currie St Adelaide SA 5000	Union Official
Delegate	Wendy Evans	As above	Union Official
Delegate	Britta Jureckson	As above	Teacher

Independent Education Union of Australia Western Australian Branch
 Federal Council Delegates

Name of Office	Office Holder	Office Holder Postal Address	Office Holder Occupation
Delegate / Branch Secretary	Rebecca Collopy	C/- IEU WA Branch PO Box 739 Belmont WA 6984	Union Official
Delegate	Bruce Martin	As above	Teacher
Delegate	Lucy Reeves	As above	Teacher

IEU FEDERAL EXECUTIVE

Name of Office	Office Holder	Office Holder Postal Address	Office Holder Occupation
Federal Secretary <i>(Ceased 27 March 2023)</i>	Christine Cooper	Independent Education Union of Australia Union 11/12, 3-5 Phipps Close Deakin ACT 2600	Union Official
Federal Secretary <i>(From 27 March 2023 to current)</i>	Bradley Hayes	Independent Education Union of Australia Union 11/12, 3-5 Phipps Close Deakin ACT 2600	Union Official
Assistant Federal Secretary <i>(Ceased 27 March 2023)</i>	Bradley Hayes	Independent Education Union of Australia Union 11/12, 3-5 Phipps Close Deakin ACT 2600	Union Official
Assistant Federal Secretary <i>(From 27 March 2023 to current)</i>	Veronica Yewdall	Independent Education Union of Australia Union 11/12, 3-5 Phipps Close Deakin ACT 2600	Union Official
Assistant Federal Secretary	Anthony Odgers	Independent Education Union of Australia Union 11/12, 3-5 Phipps Close Deakin ACT 2600	Union Official
Federal President <i>(Ceased 27 March 2023)</i>	Debra James	Independent Education Union VIC TAS Branch 120 Clarendon Street South Melbourne VIC 3205	Union Official
Federal President <i>(From 27 March 2023 to current)</i>	Carol Matthews	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Union Official
NSW ACT Delegate <i>(Ceased 28 October 2023)</i>	Mark Northam	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Union Official

NSW ACT Alternate Delegate (Ceased 27 March 2023)	Carol Matthews	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Union Official
NSWACT Alternative Delegate (From 28 October 2023 to current)	Dave Towson	Independent Education Union of Australia NSW/ACT Branch 485-501 Wattle St Ultimo NSW 2007	Union Official
QLD NT Delegate	Terence Burke	Independent Education Union of Australia QLD/NT Branch 346 Turbot Street Spring Hill QLD 4000	Union Official
QLD Alternate Delegate	Paul Giles	Independent Education Union of Australia QLD/NT Branch 346 Turbot Street Spring Hill QLD 4000	Union Official
VICTAS Delegate	David Brear	Independent Education Union VICT TAS Branch 120 Clarendon Street South Melbourne VIC 3205	Union Official
SA Delegate	Tim Oosterbaan	Independent Education Union (SA) Branch 213-215 Currie Street Adelaide SA 5000	Union Official
SA Alternate Delegate	Wendy Evans	Independent Education Union (SA) Branch 213-215 Currie Street Adelaide SA 5000	Union Official
WA Delegate	Rebecca Collopy	Independent Education Union of Australia WA Branch Suite 20, 63 Knutsford Ave Rivervale WA 6103	Union Official

**LIST OF FEDERAL OFFICE HOLDERS
INCLUDING POSTAL ADDRESSES AND OCCUPATION FOR 2023**

OFFICE	OFFICE HOLDER	POSTAL ADDRESS	OCCUPATION
President <i>(Ceased 27 March 2023)</i>	Debra James	Independent Education Union of Australia VICTAS Branch 120 Clarendon Street Southbank VIC 3006	Union Official
President <i>(From 27 March 2023 to current)</i>	Carol Matthews	Independent Education Union of Australia NSWACT Branch 485 Wattle Street Ultimo NSW 2007	Union Official
Deputy President	Terry Burke	Independent Education Union of Australia QLDNT Branch 346 Turbot Street Spring Hill QLD 4000	Union Official
Vice President <i>(Ceased 27 March 2023)</i>	Mark Northam	Independent Education Union of Australia NSWACT Branch 485 Wattle Street Ultimo NSW 2007	Union Official
Vice President <i>(From 27 March 2023 to current)</i>	David Brear	Independent Education Union of Australia VICTAS Branch 120 Clarendon Street Southbank VIC 3006	Union Official
Vice President <i>(From 27 March 2023 to current)</i>	Rebecca Collopy	Independent Education Union of Australia WA Branch Suite 20/63 Knutsford Ave, Rivervale WA 6103	Union Official
Federal Secretary <i>(Ceased 27 March 2023)</i>	Christine Cooper	Independent Education Union of Australia Unit 11/12, 3-5 Phipps Close Deakin ACT 2600	Union Official
Federal Secretary <i>(From 27 March 2023 to current)</i>	Bradley Hayes	Independent Education Union of Australia Unit 11/12, 3-5 Phipps Close Deakin ACT 2600	Union Official

Assistant Federal Secretary <i>(Ceased 27 March 2023)</i>	Bradley Hayes	Independent Education Union of Australia Unit 11/12, 3-5 Phipps Close Deakin ACT 2600	Union Official
Assistant Federal Secretary <i>(From 27 March 2023 to current)</i>	Veronica Yewdall	Independent Education Union of Australia Unit 11/12, 3-5 Phipps Close Deakin ACT 2600	Union Official
Assistant Federal Secretary	Anthony Odgers	Independent Education Union of Australia Unit 11/12, 3-5 Phipps Close Deakin ACT 2600	Union Official

SCHEDULE 3

ADDRESSES OF OFFICES OF BRANCHES OF ORGANISATION

Independent Education Union of Australia NSW/ACT Branch

485-501 Wattle St Ultimo NSW 2007	GPO Box 116 Sydney NSW 2001	Telephone: 02 8202 8900 Facsimile: 02 9211 1455
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Independent Education Union of Australia Queensland and Northern Territory Branch

346 Turbot Street Brisbane QLD 4004	PO Box 418 Fortitude Valley QLD 4006	Telephone: 07 3839 7020 Facsimile: 07 3839 7021
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Independent Education Union Victoria Tasmania Branch

120 Clarendon Street Southbank VIC 3006	PO Box 1320 South Melbourne VIC 3205	Telephone: 03 9254 1860 Facsimile: 03 9254 1865
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Independent Education Union (South Australia) Branch

213-315 Currie Street Adelaide SA 5000		Telephone: 08 8410 0122 Facsimile: 08 8410 0282
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Independent Education Union of Australia WA Branch

Suite 20/63 Knutsford Ave Rivervale WA 6103	PO Box 739 Belmont WA 6984	Telephone: 08 9373 1000 Facsimile: 08 9277 2634
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SCHEDULE 4

RECORD OF EACH ELECTION THAT MUST BE HELD DURING THE YEAR [s233 1(b)]

The following elections for office that must be held in 2024 are as follows:

1. IEUA NSW/ACT Branch

Under the rules of the organisation, elections will be held between 1 January 2024 and 31 December 2024 for the positions of Delegates to Council.

2. IEUA Victoria Tasmania Branch

Under the rules of the organization there are no elections scheduled in 2024 (this does not include casual vacancy elections).

3. IEUA Queensland and Northern Territory Branch

The current term of office for members of the Branch Executive concludes at noon on 8 June 2025.

The vacancies from the 2022 Insufficient Nomination Election- namely, one (1) member of the Branch Executive Queensland Division - would be subject to the election process in 2024.

4. IEUA South Australia Branch

Under the rules of the organisation, there are no scheduled elections for the 2024 calendar year.

5. IEUA Western Australia Branch

There are no elections scheduled this year (this does not include casual vacancy elections).

6. IEUA Federal Officers

Under Rule 18(a) of the organization, there are no elections scheduled for the 2024 calendar year.

Section 2

IEUA NSW/ACT BRANCH

ANNUAL RETURN OF INFORMATION (organisation with no branches) in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and sections 230 and 233 *Fair Work (Registered Organisations) Act 2009*

I, Carol Matthews, being the Secretary of the Independent Education Union of Australia, NSW/ACT Branch, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by section 230(1)(a) and section 230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with section 230(1)(b), (c), and (d) of the Act:
 - The address of the organisation is
The Briscoe Building
485-501 Wattle Street
ULTIMO NSW 2007.¹
 - The organisation has no branches that have ceased or commenced in the previous 12 months.²
 - On 31 December in the previous year the number of members was **30,026**.³
 - A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.
 - Under the rules of the organisation, the following election must be held between 1 January and 31 December 2024.⁴ - Delegates to Council

¹ Section 230(1)(d); reg. 147(d)

² Section 230(1)(d); reg. 147(a), (b), (c) & (d)

³ Section 230(1)(d); reg. 147(f)

⁴ Section 230(1)(d); reg. 147(e)

Signed:

A handwritten signature in black ink, appearing to read 'C. A.'

Dated: 22 March 2024

[PLEASE NOTE: This declaration must be lodged with the Fair Work Commission by 31 March. It can be submitted to regorgs@fwc.gov.au. If at any time in the year this information changes a Notification of Changes must be lodged with the Commission within **35 days** of the change⁵.]

⁵ Section 233(2); reg. 151

Annexure A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

- Offices and Office Holders in the Organisation [insert as many pages as required]:

Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
Branch Secretary	MATTHEWS, Carol Lee	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
Branch Deputy Secretary	TOWSON, David Gerard	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
Branch Assistant Secretary	CATON, Lynette	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
Branch Assistant Secretary	VACANT		

President	Tina Ruello	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
Vice-President (Non-Systemic)	Helen Templeton	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
Vice-President (Systemic)	VACANT		
Vice – President (Early Childhood Services)	Michelle Thompson	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Early Childhood Teacher
Vice – President (Support Staff)	Kylie Martinez	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	School Support Staff
Vice – President (ACT)	VACANT		
Financial Officer	Denise McHugh	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher

Financial Officer	Susanne Penson	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
General Executive	Anna Luedi	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
General Executive	Peter Moore	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
General Executive	VACANT		
General Executive	Elizabeth Heggart	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
General Executive	Sarah Gardiner	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
General Executive	Christine Wilkinson	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher

General Executive	Nicole Downey	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Support Staff
General Executive	Glenn Lowe	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
General Executive	Simon Goss	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
General Executive	Amanda wood	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
Delegate to Federal Council	Tina Ruello	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
Delegate to Federal Council	Therese Fitzgibbon	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
Delegate to Federal Council	Carol Lee Matthews	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Union Officer

Delegate to Federal Council	Mark Edward Northam	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
Delegate to Federal Council	Christine Wilkinson	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
Delegate to Federal Council	Susanne Penson	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
Delegate to Federal Council	Denise McHugh	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
Delegate to Federal Council	Carolyn Moore	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
Delegate to Federal Council	Lubna Haddad	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
Delegate to Federal Council	Patrick Devery	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Union Officer

Delegate to Federal Council	William Griffiths	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
Delegate to Federal Council	Peter Criticos	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
Delegate to Federal Council	Veronica Yewdall	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
Delegate to Federal Council	Elizabeth Heggart	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
Delegate to Federal Council	David Towson	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
Delegate to Federal Council	Vincent Cooper	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Aboriginal Education Worker
Deputy Branch President	VACANT		

Alternate Delegate to Federal Executive	Carol Lee Matthews	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Union Officer
NSW/ACT Branch – Branch Council Delegate (Central Coast)	HEFFERNAN, William John	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Central Coast)	WILMOTT, Luke Xavier	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Central Coast)	TERRY, David William	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Central Coast)	HALL, Ann	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher

NSW/ACT Branch – Branch Council Delegate (Central Coast)	FOWLES, Grace Lucille	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Central Metropolitan)	BONFIGLIO, Angela	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Central Metropolitan)	MAXWORTHY, Raelene	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Central Metropolitan)	MCHUGH, Peter	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Central Metropolitan)	VACANCY (Insufficient Nominations)		

NSW/ACT Branch – Branch Council Delegate (Central Metropolitan)	VACANCY (Insufficient Nominations)		
NSW/ACT Branch – Branch Council Delegate (Central Metropolitan)	VACANCY (Insufficient Nominations)		
NSW/ACT Branch – Branch Council Delegate (Central West)	ANDRISKE, Karen	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Aboriginal Education Worker
NSW/ACT Branch – Branch Council Delegate (Central West)	NUNN, Peter	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Central West)	HUGHES, Louise Margaret	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher

NSW/ACT Branch – Branch Council Delegate (Central West)	STEWART, Julian (elected 16.2.24)	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Central West)	BENNETT, Cassie	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Central West)	HAYWARD, Geoffrey	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Cumberland)	PALUZZANO, Karyn Lesley	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Cumberland)	PALUZZANO, Robert	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher

NSW/ACT Branch – Branch Council Delegate (Cumberland)	LEON DOWNS, Anthony	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Support Staff
NSW/ACT Branch – Branch Council Delegate (Cumberland)	GOLDFINCH, Bill	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Cumberland)	VACANCY (Insufficient Nominations)	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	
NSW/ACT Branch – Branch Council Delegate (Cumberland)	VACANCY (Insufficient Nominations)	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	
NSW/ACT Branch – Branch Council Delegate (Hunter Valley)	JIRMAN, Philip	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher

NSW/ACT Branch – Branch Council Delegate (Hunter Valley)	COOPER, Vincent	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Aboriginal Education Worker
NSW/ACT Branch – Branch Council Delegate (Hunter Valley)	COFFEY, Sidonie	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Hunter Valley)	WILSON, Mark	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Hunter Valley)	NEWMAN, Steve (elected 26/2/2024)	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Hunter Valley)	EASTON, Katrina (elected 26/2/2024)	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher

NSW/ACT Branch – Branch Council Delegate (Ku-Ring-Gai)	SANDERSON, Matthew	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Ku-Ring-Gai)	VACANCY (Insufficient Nominations)		
NSW/ACT Branch – Branch Council Delegate (Ku-Ring-Gai)	VACANCY (Insufficient Nominations)		
NSW/ACT Branch – Branch Council Delegate (Ku-Ring-Gai)	VACANCY (Insufficient Nominations)		
NSW/ACT Branch – Branch Council Delegate (Ku-Ring-Gai)	VACANCY (Insufficient Nominations)		

NSW/ACT Branch – Branch Council Delegate (Ku-Ring-Gai)	VACANCY (Insufficient Nominations)		
NSW/ACT Branch – Branch Council Delegate (Lansdowne)	FAZIO, Taran	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Lansdowne)	GAWIDZIEL, Steven	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Lansdowne)	HAWTHORNE, Bernadette	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Lansdowne)	ROONEY, James	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher

NSW/ACT Branch – Branch Council Delegate (Lansdowne)	SCICLUNA, Adam	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Lansdowne)	VACANCY		
NSW/ACT Branch – Branch Council Delegate (Metropolitan East)	MUSCAT, Jenny	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Metropolitan East)	OSBORNE, Gary	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Metropolitan East)	VACANCY (Insufficient Nominations)		

NSW/ACT Branch – Branch Council Delegate (Metropolitan East)	VACANCY (Insufficient Nominations)		
NSW/ACT Branch – Branch Council Delegate (Metropolitan East)	VACANCY (Insufficient Nominations)		
NSW/ACT Branch – Branch Council Delegate (Metropolitan East)	VACANCY (Insufficient Nominations)		
NSW/ACT Branch – Branch Council Delegate (Mid North Coast)	VACANCY (Insufficient Nominations)		
NSW/ACT Branch – Branch Council Delegate (Mid North Coast)	MUNOKOA, Ngahine	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher

NSW/ACT Branch – Branch Council Delegate (Mid North Coast)	MUSCHAL, Markus	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Mid North Coast)	POLLOCK, Will	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Mid North Coast)	BENNETT, Brett	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Mid North Coast)	RYAN, Terrianne	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Support Staff
NSW/ACT Branch – Branch Council Delegate (Monaro)	LEFEBVRE, Dianne	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher

NSW/ACT Branch – Branch Council Delegate (Monaro)	LEET, Anne Louise	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Monaro)	VACANT		
NSW/ACT Branch – Branch Council Delegate (Monaro)	LEHMENSICH, Eugene	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Monaro)	DANE, Andrew	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Monaro)	VACANCY		

NSW/ACT Branch – Branch Council Delegate (North Coast)	NAMRELL, Michael	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (North Coast)	GRANT, Stewart	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (North Coast)	EGAN, Kathleen Ann	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (North Coast)	HOWARD, Mary Therese	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (North Coast)	ALLEN, Jennifer	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher

NSW/ACT Branch – Branch Council Delegate (North Coast)	CAHILL, Belinda	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (North West)	BOYD, Teresa	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (North West)	MILLER, Judy	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Support Staff
NSW/ACT Branch – Branch Council Delegate (North West)	O'NEILL, Fiona	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (North West)	CLYNCH, Katherine	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher

NSW/ACT Branch – Branch Council Delegate (North West)	HUGHES, Laura	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Northern Beaches)	VACANCY (Insufficient Nominations)		
NSW/ACT Branch – Branch Council Delegate (Northern Beaches)	VACANCY (Insufficient Nominations)		
NSW/ACT Branch – Branch Council Delegate (Northern Beaches)	VACANCY (Insufficient Nominations)		
NSW/ACT Branch – Branch Council Delegate (Northern Beaches)	VACANCY (Insufficient Nominations)		

NSW/ACT Branch – Branch Council Delegate (Northern Beaches)	VACANCY (Insufficient Nominations)		
NSW/ACT Branch – Branch Council Delegate (Northern Beaches)	VACANCY (Insufficient Nominations)		
NSW/ACT Branch – Branch Council Delegate (Northern Suburbs)	VACANCY (Insufficient Nominations)		
NSW/ACT Branch – Branch Council Delegate (Northern Suburbs)	VACANCY (Insufficient Nominations)		
NSW/ACT Branch – Branch Council Delegate (Northern Suburbs)	VACANCY (Insufficient Nominations)		

NSW/ACT Branch – Branch Council Delegate (Northern Suburbs)	VACANCY (Insufficient Nominations)		
NSW/ACT Branch – Branch Council Delegate (Northern Suburbs)	VACANCY (Insufficient Nominations)		
NSW/ACT Branch – Branch Council Delegate (Northern Suburbs)	VACANCY (Insufficient Nominations)		
NSW/ACT Branch – Branch Council Delegate (Penrith / Blue Mountains)	HEGGART, Elizabeth	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate	O'DONNELL, Margaret	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher

(Penrith / Blue Mountains)			
NSW/ACT Branch – Branch Council Delegate (Penrith / Blue Mountains)	BEECHEY, Debra	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Penrith / Blue Mountains)	CARROLL, Celia	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Penrith / Blue Mountains)	MADDOCK, Natalie	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Penrith / Blue Mountains)	VACANCY (Insufficient Nominations)	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher

(Penrith / Blue Mountains)			
NSW/ACT Branch – Branch Council Delegate (Principal)	O'NEILL, Noeleen	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Principal
NSW/ACT Branch – Branch Council Delegate (Principal)	WEIR, Anthony (elected 17.2.24)	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Principal
NSW/ACT Branch – Branch Council Delegate (Principal)	VACANCY (Insufficient Nominations)		
NSW/ACT Branch – Branch Council Delegate (Principal)	VACANCY (Insufficient Nominations)		

NSW/ACT Branch – Branch Council Delegate (Riverina)	RYALL, Narelle Gaye	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Support Staff
NSW/ACT Branch – Branch Council Delegate (Riverina)	GOSS, Mercedes	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Riverina)	GEDDES, Vanessa Anne	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Riverina)	DUMBLETON, Esther	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Riverina)	JENNINGS, Sharon	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher

NSW/ACT Branch – Branch Council Delegate (Riverina)	WOODHOUSE, Kel	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (South Coast)	CIMINO, Marco	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (South Coast)	D'SOUZA, Katherine Anne	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (South Coast)	JANCETIC, Shirley	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (South Coast)	VACANCY (Insufficient Nominations)		

NSW/ACT Branch – Branch Council Delegate (South Coast)	VACANCY (Insufficient Nominations)		
NSW/ACT Branch – Branch Council Delegate (South Coast)	VACANCY (Insufficient Nominations)		
NSW/ACT Branch – Branch Council Delegate (South East)	FRASER, Simon Peter	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (South East)	VACANT		
NSW/ACT Branch – Branch Council Delegate (South East)	FINDLAY, Margaret	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher

NSW/ACT Branch – Branch Council Delegate (South East)	CHALLEN, Leonne	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (South East)	WORTHY, Beth	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Southern Suburbs)	JONES, Stuart Alan	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Southern Suburbs)	KERMODE, Amy	c/-Independent Education Union of Australia Branch GPO Box 116 SYDNEY NSW 2001	Teacher
NSW/ACT Branch – Branch Council Delegate (Southern Suburbs)	VACANCY (Insufficient Nominations)		

NSW/ACT Branch – Branch Council Delegate (Southern Suburbs)	VACANCY (Insufficient Nominations)		
NSW/ACT Branch – Branch Council Delegate (Southern Suburbs)	VACANCY (Insufficient Nominations)		
NSW/ACT Branch – Branch Council Delegate (Southern Suburbs)	VACANCY (Insufficient Nominations)		

Section 3

**IEUA VICTORIAN &
TASMANIAN BRANCH**

ANNUAL RETURN OF INFORMATION (organisation with branches) in accordance with Regulation 147 *Fair Work (Registered Organisations) Regulations 2009* and Sections 230 and 233 *Fair Work (Registered Organisations) Act 2009*

I, David Brear, being the Branch Secretary of the Victorian and Tasmanian Branch of the Independent Education Union of Australia, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the Branch in accordance with s.230(1)(b), (c), and (d) of the Act.
 - A. The address of the Independent Education Union Victoria Tasmania is: Ground Floor 120 Clarendon Street Southbank 3006
 - B. On 31 December 2023 the number of members of the Branch was 20,685.
 - C. A list of offices and the names, postal addresses and occupations of persons holding the offices as at the date of this declaration is attached at **Annexure A** and forms part of this declaration.
 - D. Under the rules of the organisation:
 1. There are no elections scheduled in 2024 (this does not include casual vacancy elections).
 - E. The Branch has not entered into an agreement under s151(1) of the Act with a state union.

Signed:

A handwritten signature in blue ink, appearing to read 'David Brear', is written over a blue ink outline of a stylized figure, possibly a 'V' or a 'D'.

Dated: 5 February 2024

ANNEXURE A – Offices and Office Holders in the Branch

Branch	Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
Vic Tas	Committee of Management			
	General Secretary	David Brear	c/- IEU Victoria Tasmania PO Box 1320 South Melbourne Vic 3205	Union Official
	Deputy Secretary	Kylie Busk	As above	Union Official
	President	Teresa Huddy	As above	Teacher
	Deputy President	Alexandra Abela	As above	Teacher
	President Catholic Primary Council	Maree Shields	As above	Teacher
	Deputy President Catholic Primary Council	Rachael Evans	As above	Teacher
	President Catholic Secondary Council	Marcus Corlett	As above	Teacher
	Deputy President Catholic Secondary Council	Lauren Hall	As above	Teacher
	President Principals Council	Frances Matisi	As above	Principal
	Deputy President Principals Council	Vacancy x 1		
	President Independent Council	Vacancy x 1		
	Deputy President Independent Council	Vacancy x 1		
	President Tasmanian Council	John Waldock	As above	Teacher
	Deputy President Tasmanian Council	Kim Merhulik	As above	Teacher
	Education Support Staff Member	Christopher Mitchell	As above	Education Support
	Education Support Staff Member	Andrea Hines	As above	Education Support
	Member Resident in Tasmania	Ben Rheinberger	As above	Teacher
	Ordinary Member	Jason Blackburn	As above	Teacher
	Ordinary Member	Craig Hogan	As above	Teacher
	Ordinary Member	Lisa Mason	As above	Teacher
	Ordinary Member	Vacancy		
	Ordinary Member	Vacancy		
	Ordinary Member	Vacancy		

Vic Tas	Branch Delegates to Annual Conference			
	Catholic Primary Delegate to Branch Conference (35)			
	As above	Gillian Carr	c/- IEU Victoria Tasmania PO Box 1320 South Melbourne Vic 3205	Teacher
	As above	George El-Hage	As above	Teacher
	As above	Helen Fourna	As above	Teacher
	As above	Jane Heard	As above	Teacher
	As above	Lisa Hunter	As above	Education Support
	As above	Maryanne Jelenc	As above	Teacher
	As above	Melissa Manders	As above	Teacher
	As above	Kathleen Markel	As above	Teacher
	As above	Kate McCormick	As above	Teacher
	As above	Jacqueline Merrey	As above	Teacher
	As above	Jacinta Mulholland	As above	Teacher
	As above	Jessica Skinner	As above	Teacher
	As above	Sally-Anne Taylor	As above	Teacher
	As above	Suzanne Tobin	As above	Teacher
	As above	Helen Walsh	As above	Teacher
	As above	Tara Williams	As above	Teacher
19 x vacancies				

	Catholic Secondary Delegate to Branch Conference (32)			
	As above	Nick Baff	c/- IEU Victoria Tasmania PO Box 1320 South Melbourne Vic 3205	Teacher
	As above	Peter Carpenter	As above	Teacher
	As above	Adam Croft	As above	Teacher
	As above	Sarah Collins	As above	Teacher
	As above	Kathryn De Fazio	As above	Teacher
	As above	Karen Hart	As above	Teacher
	As above	Kellie Illichman	As above	Teacher
	As above	Peter Joyce	As above	Teacher
	As above	Keshia Lee-Dean	As above	Teacher
	As above	Lisa McLean	As above	Teacher
	As above	Mark O'Sullivan	As above	Teacher
	As above	Brenden Small	As above	Teacher
	As above	Ashley Watson	As above	Teacher
	As above	Fiona Wright	As above	Teacher
18 x vacancies				

Independent Delegate to Branch Conference (29)				
	As above	David Bennett	c/- IEU Victoria Tasmania PO Box 1320 South Melbourne Vic 3205	Teacher
	As above	Myfanwy Farquharson	As above	Teacher
	As above	Adam McCann	As above	Teacher
	As above	Brenden Morris	As above	Teacher
	As above	Julie Staunton	As above	Teacher
	As above	Oliver Woollett	As above	Teacher
	23 x vacancies			

Principals Delegate to Branch Conference (2)				
	2 x vacancies			

Tasmanian Delegate to Branch Conference (7)				
	As above	Duncan Gillespie	c/- IEU Victoria Tasmania PO Box 1320 South Melbourne Vic 3205	Teacher
	As above	Anna Greenhill	As above	Teacher
	As above	Gail Harris	As above	Teacher
	As above	Kate Lakos	As above	Teacher
	3 x vacancies			

Vic Tas	Branch Delegate to Federal Council (11)			
	As Above	Alexandra Abela	c/- IEU Victoria Tasmania PO Box 1320 South Melbourne Vic 3205	Teacher
	As above	David Brear	As above	Union Official
	As above	Kylie Busk	As above	Union Official
	As above	Marit Clayton	As above	Union Organiser
	As above	Teresa Huddy	As above	Teacher
	As above	Jessica Mekhail	As above	Industrial Officer
	As above	Cara Maxworthy	As above	Union Organiser
	As above	Kim Merhulik	As above	Teacher
	As above	Simon Schmidt	As above	Union Organiser
	As above	Jeremy Oliver	As above	Teacher
	As above	Andrew Wood	As above	Union Organiser

Section 4

IEUA QUEENSLAND & NORTHERN TERRITORY BRANCH



Adm9057tb;tm
8/14/6; 3/3/8; 3/3/4

Monday, 12 February 2024

Mr Brad Hayes
Federal Secretary
IEUA

By Email: *bhayes@ieu.org.au*

Dear Brad

Re: Annual Registry Return – IEUA-QNT Branch

Please find attached the Annual Return for the IEUA-QNT Branch for inclusion in your joint return to Fair Work Commission.

Your review of our return would be appreciated.

I trust that this is of assistance to you. Should you have any queries please contact me.

Yours sincerely

**TERRY BURKE
BRANCH SECRETARY**

Enc.

Declaration

INDEPENDENT EDUCATION UNION OF AUSTRALIA – QUEENSLAND AND NORTHERN TERRITORY BRANCH

Annual Return of Information

I, Terence Patrick BURKE, of 346 Turbot Street, Spring Hill in the State of Queensland, do declare that:

1. Register of Members:

A register of members for the Independent Education Union of Australia – Queensland and Northern Territory Branch was, for the period 1 January 2023 - 31 December 2023, kept and maintained as required by ss230(1)(a) and (2) of the Act.

2. (a) Membership of the Queensland and Northern Territory Branch Executive:

Queensland Division:

Annette Gregory	Erin Hawkins	Rebecca Sisson
Terence Burke	Ian Hughes	Anne-Marie Russell-Pace
John Brown	Louise Lenzo	Karyl Young
Nicole Kapernick	John Kennedy	Alexandra Patten
Christopher Chapman	Cameron Love	Jennifer Finlay
Aleisha Connellan	Mark Sealey	Paul Giles
Anna Pickering	Andrew Carey	Bryce Goldburg
Clare Gilliland	Kieran Curnow	Madonna Spillane
Anthony Hallam (resigned 23 February 2023)	Andrew Loch (resigned 3 April 2023)	Melissa Goodingham (resigned 13 November 2023)
		(5 vacancies)

Northern Territory Division:

Erica Schultz	Justin Zammit (resigned 23 November 2023)
Louise Lenzo (resigned 13 May 2023)	Pi Lee
Clare Curnow	(2 vacancies)

(b) Membership of the Northern Territory Division Advisory Committee:

Darwin Urban Sub-Division:	Vacant
Top End Rural Sub-Division:	Vacant
Southern Region – Alice Springs Sub-Division:	Pi Lee

3. List of Office Holders:

<i>Branch President:</i>	Aleisha Connellan, Teacher c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000
<i>Branch Secretary:</i>	Terry Burke, Union Official c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000
<i>Branch Assistant Secretary/Treasurer:</i>	Paul Giles, Union Official c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000
<i>Branch Assistant Secretary:</i>	Nicole Kaepernick, Union Official c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000
<i>Branch Assistant Secretary:</i>	Rebecca Sisson, Union Official c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000
<i>Branch Senior Vice President: (Northern Territory Division)</i>	Erica Schultz, Teacher c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000
<i>Branch Senior Vice President: (Queensland Division)</i>	Bryce Goldburg, Teacher c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000
<i>Branch Junior Vice President:</i>	Annette Gregory, School Officer c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000
<i>Committee Members (Queensland Division)</i>	Cameron Love, Teacher c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000
	Ian Hughes, Teacher c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000
<i>Committee Member (Northern Territory Division)</i>	Vacant
<i>Alternate Delegate of the Branch Executive to Federal Executive</i>	Paul Giles, Union Official c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

4. List of Delegates to Federal Council:

Queensland Division:

Terence Burke, Union Official
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

Aleisha Connellan, Teacher
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

Paul Giles, Union Official
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

Bradley Hayes, Union Official
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

Rebecca Sisson, Union Official
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

Annette Gregory, School Officer
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

Nicole Kapernick, Union Official
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

Alexandra Patten, Teacher
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

Cameron Love, Teacher
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

Northern Territory Division:

Erica Schultz, Teacher
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

5. Address of Branch:

Registered Office:

Street Address: 346 Turbot Street, Spring Hill Qld 4000
Postal Address: PO Box 418, Fortitude Valley Qld 4006
Telephone: 07 3839 7020
Facsimile: 07 3839 7021
Email: enquiries@ieuqnt.org.au

Divisional Office:

Street Address: 38 Woods Street, Darwin NT 0801
Postal Address: PO Box 418, Fortitude Valley Qld 4006
Telephone: 08 8981 1924
Facsimile: 08 8981 1935
Email: enquiries@ieuqnt.org.au

6. Elections in the Branch:

The current term of office for members of the Branch Executive concludes at noon on 8 June 2025.

The vacancies from the 2022 Insufficient Nomination Election- namely, one (1) member of the Branch Executive Queensland Division - would be subject to the election process in 2024.

7. Name of Each Branch that Commenced Operation in the Previous 12 Months:

Nil.

8. Name of Each Branch that Ceased Operation in the Previous 12 Months:

Nil.

9. Recovery of Wages Activity:

No recovery of wages activities have occurred.

10. Number of Members:

The Independent Education Union of Australia Queensland and Northern Territory Branch had a membership of 15,894 as at 31 December 2023.

I make this declaration conscientiously believing the same to be true.

Signed:



**TERENCE PATRICK BURKE
SECRETARY**

Dated: 12 February 2024

Section 5

IEU (SOUTH AUSTRALIA) BRANCH

ANNUAL RETURN OF INFORMATION (organisation with no branches) in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and Sections 230 and 233 Fair Work (Registered Organisations) Act 2009

I, Timothy Oosterbaan, being the Secretary of the Independent Education Union (South Australia) Branch, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the Fair Work (Registered Organisations) Act 2009 (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:
 - The address of the organisation is 213 Currie St, Adelaide, South Australia 5000.¹
 - The organisation has no branches and no branches have ceased or commenced in the previous 12 months.²
 - On 31 December in the previous year the number of members was 3,074³
 - A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.
 - Under the rules of the organisation, there are no scheduled elections for the 2024 calendar year.
 - The organisation has not entered into an agreement under s.151(1) of the Act with a state union.

Signed:



Dated: 14 February 2024

¹ s.230(1)(d); reg.147(d)

² s.230(1)(d); reg.147(a), (b), (c) & (d)

³ s.230(1)(d); reg.147(f)

ANNEXURE A**THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**

- Offices and Office Holders in the Organisation

Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
Branch Secretary	Timothy Oosterbaan	213 Currie St, Adelaide, SA 5000	Paid official
Deputy Secretary	Wendy Evans	213 Currie St, Adelaide, SA 5000	Paid official
President	Britta Jureckson	213 Currie St, Adelaide, SA 5000	Teacher
Vice-President	Jenny Johnson from 1 January 2023	213 Currie St, Adelaide, SA 5000	Teacher
Vice-President	Anthony Haskell	213 Currie St, Adelaide, SA 5000	Teacher
Treasurer	Michael Francis	213 Currie St, Adelaide, SA 5000	Teacher
Ordinary Executive Member	John Coop	213 Currie St, Adelaide, SA 5000	Teacher
Ordinary Executive Member	Sheryl Hoffmann	213 Currie St, Adelaide, SA 5000	Education Assistant
Ordinary Executive Member	Susan Bailey	213 Currie St, Adelaide, SA 5000	Education Assistant
Ordinary Executive Member	Ally Cunningham	213 Currie St, Adelaide, SA 5000	Teacher
Ordinary Executive Member	Kathleen Johnson	213 Currie St, Adelaide, SA 5000	Teacher
Ordinary Executive Member	Emily Button	213 Currie St, Adelaide, SA 5000	Teacher
Ordinary Executive Member	Noel Karcher	213 Currie St, Adelaide, SA 5000	Teacher
Delegate to IEUA Federal Council	Wendy Evans	213 Currie St, Adelaide, SA 5000	Paid official
Delegate to IEUA Federal Council	Britta Jureckson	213 Currie St, Adelaide, SA 5000	Teacher
Delegate to IEUA Federal Council	Timothy Oosterbaan	213 Currie St, Adelaide, SA 5000	Paid official

Delegate to Federal Executive	Timothy Oosterbaan	213 Currie St, Adelaide, SA 5000	<i>Paid official</i>
Alternate delegate to Federal Executive	Wendy Evans	213 Currie St, Adelaide, SA 5000	<i>Paid official</i>

Section 6

IEUA WA BRANCH

ANNUAL RETURN OF INFORMATION (organisation with branches) in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and Sections 230 and 233 Fair Work (Registered Organisations) Act 2009

I, Rebecca Mary COLLOPY, being the Branch Secretary of the Independent Education Union of Australia WA Branch, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by section 230(1)(a) and section 230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with section 230(1)(b), (c), and (d) of the Act:
 - The address of the organisation is 20/63 Knutsford Avenue, RIVERVALE WA 6103.¹
 - The name and address of each branch of the organisation is:²
 1. Independent Education Union of Australia WA Branch.
 - On 31 December in the previous year the number of members was 3,862.³
 - A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.
 - Under the rules of the organisation, the following elections must be held between 1 January and 31 December of THIS YEAR:⁴
 1. There are no elections scheduled THIS YEAR (this does not include casual vacancy elections)

¹ section 230(1)(d); reg.147(d)

² section 230(1)(d); reg.147(a) & (d)

³ section 230(1)(d); reg.147(f)

⁴ section 230(1)(d); reg.147(e)

- During the previous 12 months⁵ NO branches COMMENCED or CEASED operation.
- The organisation has not entered into an agreement under section151(1) of the Act with a state union.

Signed:



Dated: 12 February 2024

⁵ section.230(1)(d); reg.147(b) & (c)

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

- Offices and Office Holders in the Organisation and its Branches:

Branch	Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
WA	Branch President	Bruce Graham MARTIN	c/- Independent Education Union of Australia WA Branch PO Box 739, Belmont WA 6984	Teacher
	Vice President	Lucy Kathleen REEVES	As above	Teacher
	Branch Secretary	Rebecca Mary COLLOPY	As above	Paid official
	Deputy Secretary	Mark David ELLIOTT	As above	Paid official
	Ordinary Executive Member	Maxine Elizabeth BRAHIM	As above	Coordinator
	Ordinary Executive Member	Rosemary Ann CAWLEY	As above	Teacher
	Ordinary Executive Member	Sallyanne BUSHE-JONES	As above	Teacher
	Ordinary Executive Member	Christine SCHELFHOUT	As above	Teacher
	Ordinary Executive Member	Janice Rosalind COX	As above	Teacher
	Ordinary Executive Member	Clayton OSBORNE	As above	Teacher

	Ordinary Executive Member	<i>Vacant</i>	<i>Vacant</i>	<i>Vacant</i>
	WA Delegate to IEUA Federal Council	Bruce Graham MARTIN	c/- Independent Education Union of Australia WA Branch PO Box 739, Belmont WA 6984	Teacher
	WA Delegate to IEUA Federal Council	Lucy Kathleen REEVES	As above	Teacher
	WA Delegate to IEUA Federal Council	Rebecca Mary COLLOPY	As above	Paid official