



# DECISION

*Fair Work (Registered Organisations) Act 2009*  
s.159—Alteration of other rules of organisation

**Independent Education Union of Australia**  
(R2021/136)

MURRAY FURLONG

MELBOURNE, 7 FEBRUARY 2022

*Alteration of other rules of organisation.*

[1] On 23 August 2021 the Independent Education Union of Australia (the Union) lodged with the Fair Work Commission a notice and declaration setting out particulars of alterations to its rules. Further clarification regarding the paragraph numbering within the declaration was provided 14 October 2021.

[2] On the information contained in the notice, and subsequent clarification provided, I am satisfied the alterations have been made under the rules of the organisation.

[3] The particulars set out a number of alterations to Rule 5 – Objects.

[4] Sub-rule 5(i) has been amended to clarify that legal assistance is provided to members at the Union's sole and absolute discretion.

[5] Sub-rule 5(j) has been amended to require the Union to always ensure that there are sufficient funds to meet and pursue the objects of the Union.

[6] New sub-rule 5(ab) has been added to confirm the objects of the Union regarding the promotion of women's participation and representation in the Union.

[7] New sub-rule 5(ac) has been added regarding the Union's objects to work with industry-based superannuation funds to enhance members' retirement incomes.

[8] Existing sub-rules 5(ab) and 5(ac) have been renumbered to 5(ad) and 5(ae) respectively, reflecting the above new sub-rules.

[9] In my opinion, the alterations comply with and are not contrary to the *Fair Work (Registered Organisations) Act 2009*, the *Fair Work Act 2009*, modern awards and enterprise agreements, and are not otherwise contrary to law. I certify accordingly under subsection 159(1) of the *Fair Work (Registered Organisations) Act 2009*.



GENERAL MANAGER

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<PR738014>